

**BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S
GROUP OF INSTITUTIONS-INTEGRATED CAMPUS**

(Approved by A.I.C.T.E & P.C.I, New Delhi, Affiliated to JNTUH, Hyderabad)

Abdullapur (V), Abdullapurmet (M), R.R Dt. Hyderabad - 501505

website: www.bgiic.ac.in, E-mail : principal@bgiic.ac.in, principal.7q@gmail.com

Cell:9442263457



**APPRAISAL FORMAT FOR FACULTY
FORM A**

Name A. Raghavendra Rao Department C.S.E Date of Joining 01/09/2021

Examination	Name of Exam	College	University	Year of Passing	Percentage of Marks Obtained	Division/Class/Grade
UG	Degree	M.V.S.Govt College	O.U	1997	60%	First
PG	M.C.A	CBPG College	O.U	2004	67.2%	First
Ph.D						
Any Other	M.Tech	ANU	O.U	2010	73.4%	First

Total Experience.....13.....Yrs

Any Other Information.....

S.No	Subject/Lab	Year/Sem	Student Pass %	Exam Branch Signature
1)	Machine Learning	III-I	69%	
2)	Software testing methodology	IV-I	75%	
3)	Machine learning lab	III-I	100%	
4)	Software testing Methodology lab	IV-I	100%	

Subjects/Labs Taught in First/Second Semester Of The Year Under Review

PART-I-Academic Contribution (70M)

S.No.	Attribute				Self Assesment	Pts by HOD	Remarks
1	Result Analysis	Refer Table 1				20	Labs will not be counted
2	Lab Work Correction*	3 80-89.99%	4 90-94.99%	5 95-100%	25	25	Continuous assessment sheet to be shown to HOD with dated
3	Course file Completion & Updation	3 (Good)	4 (VGood)	5 (Excellent)	25	25	Remarks by IQAC-Dep't Coordinator
4	Feedback of Students	Refer Table 2			10	10	
5	Organization External lecture or Industrial Visit	3	4	5	03	03	Justification by HOD
Total Marks (70 Marks)					63	83	

Table 1: Result Analysis (45M)

S.No	Parameter	Sub 1	Sub 2	Sub 3	Sub 4	Average Marks	Remarks
1	Syllabus Coverage according to lesson plan (1M)	1	1	1	1	1	
2	Tutorial classes according to Curriculum (2M)	2	2	2	2	2	
3	Remedial classes for slow learners (2M)	2	2	2	2	2	
4	Pass percentage (25M) Refer Table 1(a)	5	5	5	5	5	
5	Average marks scored by student in your subject Refer Table 1(b) (10M)	0	0	10	10	05	
6	% Change in result Refer Table 1(c) (5M)	2	2	10	10	06	
Total Marks (45M)						21	

Table 1(a)		Table 1(b)		Table 1(c)	
Pass Percentage	Marks	Avg Marks	Marks	% Difference in results	Marks
95-100	25	Above 70%	10	>20%	5
90-94.99	20	60-70%	06	10-19.9%	3
85-89.9	15	50-60%	04	5-9.99%	2
80-84.9	10	--	--		
75-79.99	05	--	--		
<75%	00	--	--		

Table 2: FEED BACK ANALYSIS (10M)

S.No.	Parameter	Marks Obtained				Table 2(a)	
		Sub 1	Sub 2	Sub 3	Sub 4	Avg Score	Marks
1	Initial Feedback Score	96	93	98	99	95-100	10
2	Final Feedback Score	98	96	99	99	90-94.99	8
3	Average of (1) & (2)	97	94.5	98.5	99	85-89.9	6
4	Convert the avg into 10M as per Table 2(a)	10	08	10	10	80-84.9	4
						75-79.99	2

PART – II
RESEARCH PUBLICATIONS & ACADEMIC ACHIEVEMENTS (90M)
(Refer Table 3)

<u>S.No</u>	<u>Attribute</u>	<u>Max Score</u>	<u>Pts Scored</u>	<u>Remarks</u>
1	For Guiding students in projects and getting prize in external Competitions(i/ii) as per 3.1	06	-	
2	Authoring a Book during the appraisal A.Y. as per 3.2 (only first author)	10	10	
3	Professional Body Memberships (IEEE, ISTE, IET and Dept. Professional Bodies recognized) Annually. As per 3.3 (current year)	06	-	
4	Professional Body Memberships (IEEE, ISTE, IET and Dept. Professional Bodies recognized) Life time. As per 3.4	04	4	
5	Publishing technical paper in International Journal (Give Details) recognized. As per 3.5 (only first author & Journals of science/Scopus/Unpaid Journal only)	10	10	
6	Publishing technical paper in National / International Conference (Give Details) as per 3.6 (only first author & in reputed conference only)	06	03	
7	Sponsored R&D (Give Details) as per 3.7	10	-	
8	Sponsored Consultancy (Give Details) as per 3.8	05	-	
9	Attending any FDP as per 3.9	06	06	
10	Attending Workshop / FIP (Give Details) as per 3.10	02	02	
11	Patents (Give Details) as per 3.11 (Awarded)	20	-	
12	Experience in BRIG(Refer Table 4)	05	05	
Total Marks (90 Marks)			40	

Table 3: Research Parameters

S.No	Research Parameter	No.	Marks
1	Guiding students and getting prizes	01	03
2	Books Published	01	10
3	Membership in Professional bodies (Yearly)	01	02
4	Membership in Professional bodies (Annually)	01	01
5	Papers published in Journals(Int/Nat)	01	5/2.5
6	Papers published in Conferences(Int/Nat)	01	3/2
7	Sponsored R&D Refer Table 3(a)	01	10
8	Sponsored Consultancy Refer Table 3(b)	01	05
9	FDP 1 Week / 2 Week	01	03/06
10	Workshop (1 Day/3 Days)	01	1/2

Table 4: BRIG Experience

Experience in BRIG	Marks
>6 Years	05
>4 Year	04
>2 Year	03

PART - III
ADMINISTRATIVE CONTRIBUTION

(40M)

S.No	Attribute	Max Score	Pts Scored	Pts by HOD	Remarks			
1	Administrative responsibility at the Institution level	04	4	4				
2	Administrative responsibility at the Department level	06	6	5				
3	Involvement in counseling / Mentoring / Students motivation / Attendance outside (Give Details)	05	4	4				
4	Guest Lectures outside (Give Details)	03	-	0				
5	Organizing any Int. Conference	05	1	1				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">Convener</td> <td style="width: 25%;">Co-Convener</td> <td style="width: 25%;">Committee Head</td> <td style="width: 25%;">Committee Member</td> </tr> <tr> <td style="text-align: center;">5</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> <td style="text-align: center;">1</td> </tr> </table>					Convener	Co-Convener	Committee Head
Convener	Co-Convener	Committee Head	Committee Member					
5	3	2	1					
6	Organizing any National. Conference/FDP	05	1	1				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Convener</td> <td style="width: 33%;">Committee Head</td> <td style="width: 33%;">Committee Member</td> </tr> <tr> <td style="text-align: center;">5</td> <td style="text-align: center;">2</td> <td style="text-align: center;">1</td> </tr> </table>					Convener	Committee Head	Committee Member
Convener	Committee Head	Committee Member						
5	2	1						
7	Organizing any College level Activities (Ex: Aquila, Sports Day, College Day etc.,	04	4	4				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Committee Head</td> <td style="width: 50%;">Committee Member</td> </tr> <tr> <td style="text-align: center;">4</td> <td style="text-align: center;">2</td> </tr> </table>					Committee Head	Committee Member	4
Committee Head	Committee Member							
4	2							
8	NBA/NAAC/Autonomous Etc.,	05	1	1				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Coordinator</td> <td style="width: 33%;">Criteria Incharge</td> <td style="width: 33%;">Committee Member</td> </tr> <tr> <td style="text-align: center;">5</td> <td style="text-align: center;">3</td> <td style="text-align: center;">1</td> </tr> </table>					Coordinator	Criteria Incharge	Committee Member
Coordinator	Criteria Incharge	Committee Member						
5	3	1						
9	Late Markings	03	3	3				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">No late Marks</td> <td style="width: 33%;">3 times late</td> <td style="width: 33%;">5 times late</td> </tr> <tr> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> <td style="text-align: center;">1</td> </tr> </table>					No late Marks	3 times late	5 times late
No late Marks	3 times late	5 times late						
3	2	1						
Total Marks (40 Marks)			24	23				

Grand Total: I+II+III (Max Marks: 200M) = **168**

Signature of the Faculty



**BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S
GROUP OF INSTITUTIONS-INTEGRATED CAMPUS**

(Approved by A.I.C.T.E & P.C.I, New Delhi, Affiliated to JNTUH, Hyderabad)

Abdullapur (V), Abdullapurmet (M), R.R Dt. Hyderabad – 501505

website: www.bgic.ac.in, E-mail : principal@bgic.ac.in,principal.7q@gmail.com Cell:9442263457

APPRAISAL FORMAT FOR FACULTY

Department of C.S.E

FORM B

(To be filled by the Head of the Department/Principal)

ANNUAL APPRAISAL REPORT FOR THE ACADEMIC YEAR 2023-2024

Name of the Faculty ... A. Raghavendra Rao ... Designation ... Asst. Prof

Form A Total:

Attitude and Interpersonal Skills (Give Ratings on a five point scale with '5' being the best and '1' is the poor)
(Excellent – 5, Good – 4, Satisfactory – 3, Poor – 2, Very Poor – 1)

S.No	Parameter	Marks Obtained
1	Professional Look	5
2	Punctuality to the class work and full time engagement of class	5
3	Toughness of the subject handled	4
4	Co-operation for sudden engagements of class	5
5	Proper leave communication and proper alternative arrangement during leave period	5
6	Quality and Quantity of delivery content	4
7	Participation in Department Work (NAAC/NBA/Others)	4
8	Prompt response to assigned works	4
9	Participation in general administrative work of Dept./Institute.	3
10	Relationship with Students and Co-Faculty	5

Comments/Suggestions by the Head of the Department


Signature of the HOD/Coordinator

Remarks of Principal


Signature of the Principal

**BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S
GROUP OF INSTITUTIONS-INTEGRATED CAMPUS**

(Approved by A.I.C.T.E & P.C.I, New Delhi, Affiliated to JNTUH, Hyderabad)

Abdullapur (V), Abdullapurmet (M), R.R Dt. Hyderabad – 501505

website: www.bgiic.ac.in, E-mail : principal@bgiic.ac.in,principal.7q@gmail.com Cell:9442263457

RATE OF INCREMENT

S.No	Range of Score	Cat.I Experience <5Yrs	Cat.II Experience of 5-10Yrs	Cat.III Doctorates
1	65-74.9	5%	5%	
2	75-84.9	6%	6% (If Cat II + Cat III is above 25M)	6% (If Cat II + Cat III is above 40M)
3	85-89.9	7%	7% (If Cat II + Cat III is above 30M)	7% (If Cat II + Cat III is above 50M)
4	90-99.9	8%	8% (If Cat II + Cat III is above 35M)	8% (If Cat II + Cat III is above 60M)
5	100-119.9	9%	9% (If Cat II + Cat III is above 40M)	9% (If Cat II + Cat III is above 70M)
6	120-139.9	10%	10% (If Cat II + Cat III is above 50M)	10% (If Cat II + Cat III is above 80M)
7	140-159.9	11%	11% (If Cat II + Cat III is above 60M)	11% (If Cat II + Cat III is above 90M)
8	160-170	12%	12% (If Cat II + Cat III is above 70M)	12% (If Cat II + Cat III is above 100M)

*While calculating the total value Part A + 10% of Part B will be considered.